



MODERN SLAVERY ACT 2015 - SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

It continues to be a priority for Dawsongroup plc to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain.

ORGANISATION'S STRUCTURE

We are a global provider of asset leasing and rental solutions. Dawsongroup plc has over 1,100 employees and operates across Europe, North America and Oceania.

OUR SUPPLY CHAINS

Our supply chains include, but are not limited to, sourcing commercial vehicles and equipment from leading manufacturers, general purchasing supply contracts, together with our network of approved repair agents and subcontractors.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

Our policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our continuing initiatives to identify and mitigate risk, we have put in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking and we will not support or deal with any business knowingly involved in slavery or human trafficking. To ensure all those in our supply chain and contractors comply with our values and ethics we undertake appropriate supply chain compliance checks.

We also have a dedicated compliance team, which consists of representatives from the following departments:

- Legal.
- Audit.
- Human Resources.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2023.

Signed.....
Dawsongroup plc
Date: 20 June 2024

Steve Miller
Group Chief Executive